

Employment Direction No 20 - Application of Market Allowance - 2021 to 2022 Financial Year

Requesting Agency	Date Received	Employee (if applied to an employee)	Position	Classification	Allowance percentage or \$\$	Status	Review date
DOH	9/05/2022	\$ 36		L5-G4 AHP	10%	Approved	None
TAO	7/12/2021	\$ 36		Band 9	8.5%	Approved	1/11/2022
DoH	8/06/2021	\$ 36		RT level 5	10%	Approved	None



PSIRC Brief – Market Allowances 2022 - 2023

Meeting Date: 15 June 2023

Purpose

1. For PSIRC to note Market Allowances that have been approved under *Employment Direction No 20, Application of Market Allowance* during the 2022 – 2023 Financial Year to date.

Recommendations

2. **Note** the Market Allowances that have been approved (refer to Attachment 1).

Analysis / Key Issues

3. *Employment Direction No 20, Application of Market Allowance* (ED 20) provides guidance on approval criteria and process to agencies for requests for Market Allowances for employees employed under the Tasmanian State Service Award (TSSA), Health and Human Services (Tasmanian State Service) Award (HAHSA) and Allied Health Professionals (Tasmanian State Service) Agreement 2012 (AHP).
4. Clause 6 of ED 20 states that a report will be provided by the Director State Service Management Office by 30 June each year outlining:
 - a. Approvals for each agency
 - b. Duties and nature of work
 - c. Allowance amount
 - d. Date of approval and review dates
5. For the financial year to date, six TSSA positions / employees have had Market Allowances approved, one in the Department of Justice, four in the Department of State Growth and one in the Department of Police, Fire and Emergency Management.

6. Additionally, while the Port Arthur Site Historic Management Authority (PAHSMA) is not subject to ED 20, the same criteria are generally used to considering a decision by the Employer to apply a Market Allowance to an employee or position.
7. One Market Allowance has been applied to a position in PAHSMA in the reporting period.
8. Market Allowances for other cohorts are not covered under ED 20 and are therefore not included in this report.
9. The summary report is provided at Attachment 1.

Attachments

Attachment	Title (CM reference)
1	Details of Market Allowance approvals 2022 – 2023 (23/470402/1)

Date Prepared: 6 June 2023



Employment Direction No 20 - Application of Market Allowance

Requesting Agency	Date Received	Employee (if applied to an employee)	Position	Classification	Allowance percentage or \$\$	Status	Review date	Date Completed
DOJ	26/07/2022	\$.36		Band 8	10%	Approved	31/12/2023	12/08/2022
DSG	9/08/2022	\$.36 (and any replacement)		Band 7	up to 10%	Approved	1/09/2025	1/09/2022
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DSG	9/08/2022	\$.36 (and any replacement)		Band 7	up to 10%	Approved	1/09/2025	1/09/2022
DSG	9/08/2022	\$.36 (and any replacement)		Band 8	up to 10%	Approved	1/09/2025	1/09/2022
PAHSMA	1/11/2022	Out of scope		Out of scope	10%	Approved	5 years from first filling	9/11/2022
DPFEM	22/11/2022	Out of scope		Band 6	5%	Approved	3 years	20/12/2022
DoH	3/04/2023	applied to positions approx 70 FTE	Radiation Therapists	Radiation Therapist all levels	10%	Approved	30/06/2025	13/04/2023