

Right to Information request – Extract of Information

Point 1

If a Department of Premier and Cabinet employee wishes to access up to 12 weeks additional paid parental leave for secondary caregivers who assume primary care responsibilities, they must meet the requirements outlined in the Tasmanian State Service Award under the *State Service Act 2000*.

Point 2

The Department of Premier and Cabinet (DPAC) has had one employee who has accessed 12 weeks additional paid secondary caregiver leave after taking over primary care responsibilities of a child.

Point 3

The employee took this leave between the dates of 4 January 2024 to 27 March 2024.

Point 4

The child of the employee was born on 16 June 2023. Evidence was provided in the form of a birth certificate.

Point 5

The employee confirmed their partner had returned to work and they would be taking over primary care responsibilities during the period of leave requested.

Point 6

The employee was not afforded any back payment under this leave entitlement.